

HEALTH and SAFETY POLICY

This Statement sets out our Policy for the Management of Health Safety and Welfare of **Employees, Contractors, Customers, the General Public and the Environment.**

The Statement is supported by information contained in The Company Policies, Operating Protocols and Risk Assessments for example. This includes:

- ✓ Health and Safety and Environmental Policies
- ✓ Rules and Disciplinary Procedures
- ✓ Health Surveillance Including an Alcohol and Drug Policy
- ✓ Accident Investigation Procedure
- ✓ Safe Operating Procedures - Civilising, Spreading and Soil Sampling for example
- ✓ Workplace Risk Assessments

Staff will be issued, or will have direct access to these documents.

These documents will set out our commitment to all statute and industry best practice with provisions for:

- A Safe Place of Work with safe access and exit;
- Safe handling, storage, maintenance and transport of articles and substances;
- Information, instruction, training and supervision;
- A Safe working environment with adequate welfare facilities;
- Safe Plant and Equipment;
- Safe Systems of Work.

We have a commitment to providing a framework for setting health & safety objectives that focus on continual improvement of our performance in this area and monitoring/discussing these at regular intervals at senior management level.

We also commit that we will regularly update distribute these documents to take account of any changes in plant, working practices or supervisory personnel to ensure consultation and participation of workers, and, where they exist, workers' representatives.

The hazards associated with particular tasks and the risks to individuals and the environment will be assessed, documented and reviewed on a regular basis. We will distribute the significant findings of these assessments to all interested parties (as appropriate) thus demonstrating our commitment to eliminating hazards and to reducing health & safety risks as far as is reasonably practicable.

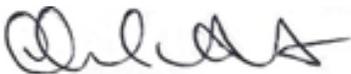
All staff will be provided with appropriate supervision, instruction, training and where appropriate protective clothing and health monitoring. Staff will not be asked to undertake any task for which they are not **properly trained or adequately supervised.**

Staff also have **obligations** to manage their own safety and that of their fellow workers, our neighbours and to our customers, namely:

- Familiarise themselves with workplace Safe Operating Procedures/Risk Assessments and with the Health and Safety Rules;
- If asked to perform a 'new' task, tell their Line Manager who will arrange for training before they start this task;
- Keep their work-place clean and tidy and observe all safety notices, signs and instructions;
- Report any **potential** hazards to their Line Manager;
- Report any **ill-health** to their Line Manager;
- Do **not** report to work under the influence of **drink or drugs**

This policy will be reviewed annually

SIGNED:



C. AUSTIN, MANAGING DIRECTOR

8TH JANUARY, 2020